

# 2019 performance review

## Sustainability strategy

Lead with health to support healthy people, a prospering planet and an ethical business culture



**9** members govern sustainability on our Sustainability Advisory Board – composed of external experts and internal Senior Executive Team members



**1 of 3** Sustainability is a component of Great Place to Work, one of the three company strategic priorities



**45+** performance metrics measured quarterly in the company scorecard

## Access to healthcare

Work towards a future where all people have access to sustainable healthcare solutions for life-changing treatment and prevention



**81,000+** healthcare workers trained (cumulative)



**19.8m+** people reached through our access programmes (cumulative)



**9.7m+** million people reached through our Patient Assistance Programmes (cumulative)



**UNGC** Patron sponsor of the United Nations Global Compact (UNGC) action platform: Business Ambition for Climate and Health

## Environmental protection

Demonstrate global leadership to proactively manage our environmental impact across all our activities and products



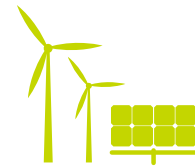
**0** We commit to zero carbon emissions by 2025 and a carbon negative value chain by 2030



**11%** reduction in Scope 1 and 60% reduction in Scope 2 greenhouse gas emissions since 2015



**11%** increase in our waste since 2015



**62%** of our total electricity use is sourced or generated from renewable sources



**18%** reduction in our water use since 2015



**97%** of active pharmaceutical ingredient discharges from direct suppliers demonstrated as safe<sup>1</sup>

## Ethics and transparency

Create positive societal impact and promote ethical behaviour in all markets across our value chain



**45.4%** women in senior middle management roles or higher



**63.3** instances of non-compliance with the Code of Ethics per thousand employees in commercial regions



**86%** of employee survey respondents feel that AstraZeneca is a Great Place to Work



**96** countries disclosing data points on new online, interactive Sustainability Transparency Map of site operations, suppliers, Access to healthcare programmes, and demographics



**89** manufacturing partners with 131 sites were evaluated for overall sustainability performance using our [Supplier Sustainability Framework](#)