

2021 performance highlights

Sustainability strategy

9

focus areas identified in our [materiality assessment](#) as priorities where we can make most difference

85%

of employee survey respondents say that they understand their contributions to our sustainability priorities

35

key performance metrics measured quarterly in the internal company scorecard

Access to healthcare

31m+

people reached through our access programmes (cumulative)

199,000+

healthcare workers and others trained (cumulative)

11m+

people reached through our Patient Assistance Programmes (cumulative)

Environmental protection

59%

reduction in Scope 1 and 2 greenhouse gas emissions since 2015

17%

reduction in our water use since 2015

8%

reduction in our waste since 2015

Ethics and transparency

48.1%

women in senior middle management roles and above

50.9

instances of non-compliance with the Code of Ethics per thousand employees in commercial business units

83%

of employee survey respondents feel that AstraZeneca has a 'Speak Up' culture